

## LAUREL MOUNTAIN CHRISTIAN CAMP

### Staff Reference Form - Pastor

Name of applicant: \_\_\_\_\_ Position applying for: \_\_\_\_\_

The person you are recommending is applying for a summer of ministry at Laurel Mountain Christian Camp. The following are critical requirements considered when hiring staff.

1. Thriving relationship with Jesus Christ evidenced in speech, life and knowledge of the Scriptures.
2. Commitment to, and growing understanding of, issues surrounding racial reconciliation.
3. Collaborative approach to leadership and a willingness to work as part of a team to give direction and encouragement.
4. Ability and eagerness to witness and foster a deeper understanding of Christian commitment among fellow staff and campers.
5. Love and concern for children, and an awareness of their special place in the Kingdom of God.

*Due to the importance of our staff selection process, we would appreciate your candid opinion of the applicant. All information is considered confidential and is strictly used for the Laurel Mountain Christian Camp hiring process.*

#### Characteristics

Please rate the applicant by circling your response.

Maturity & judgment	Excellent	Above Average	Average	Below Average
Teachability	Excellent	Above Average	Average	Below Average
Ability to handle stress	Excellent	Above Average	Average	Below Average
Dependability	Excellent	Above Average	Average	Below Average
Positive attitude	Excellent	Above Average	Average	Below Average
Leadership skills	Excellent	Above Average	Average	Below Average
Communication skills	Excellent	Above Average	Average	Below Average
Ability to work with others	Excellent	Above Average	Average	Below Average
Servant's heart	Excellent	Above Average	Average	Below Average
Knowledge of the Bible	Excellent	Above Average	Average	Below Average
Integrated faith into own life	Excellent	Above Average	Average	Below Average
Enthusiasm for sharing their faith	Excellent	Above Average	Average	Below Average

#### Questions

How long, and in what capacity, have you known the applicant?

Would you consider the applicant suitable for supervising children and youth for extended periods of time in a close community-living situation?

How would you describe the applicant's spiritual maturity?

If given the opportunity, would you hire this person? Please explain.

Additional comments:

Overall, would you: *highly recommend, recommend, recommend with reservations or not recommend* this applicant?

Reference Information

The following information should be completed by the person filling out the reference.

Full Name: \_\_\_\_\_

Occupation: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Home/cell #: \_\_\_\_\_

Work #: \_\_\_\_\_

Date: \_\_\_\_\_

Thank you for taking the time to complete this reference form.

Please return it via U.S Mail to:

**Laurel Mountain Christian Camp**  
**Attn: Summer Camp Employment**  
**421 Weaver Mill Rd.**  
**Rector, PA 15677**

If you would prefer, you can scan and email the form to [JennG@LMChristianCamp.org](mailto:JennG@LMChristianCamp.org) or fax it to us at 724.238.4400.